



**Director of Nursing - Home Care / DON
Westfield, NJ**

Looking for a way to get into the ever-growing home healthcare field as a Director of Nursing? Come work for BrightStar Care, where our focus is enriching lives and creating opportunities for our employees and clients.

Join BrightStar Care of Westfield and Summit, an industry leader in the exciting and rapidly growing home care and medical staffing field.

BrightStar Care is looking for a high-energy and self-driven individual who shares values such as serving with passion and doing the right thing. This full-time position offers a rewarding career in a growth industry that serves others and improves the lives of those in our community.

The DON is responsible for the overall direction of home health clinical services, the quality and adequacy of services provided, supervision of care staff and the coordination of client care. The DON assures that all the client's needs are identified and addressed.

Director of Nursing will enjoy the following benefits:

- Annual salary of \$70K to \$80K plus opportunity for bonus
- Weekly pay with direct deposit
- Generous Paid Time Off
- Free continuing education
- National and local corporate training programs
- Mileage and travel and entertainment expense reimbursement
- Over 95% of BrightStar Care locations are Joint Commission accredited or in process

Director of Nursing Job Duties include:

- Perform care as defined by client's individual Plan of Care and within scope of state's nurse practice act.
- Makes the initial evaluation visit and regularly reevaluates the client's care needs.
- Initiates the plan of care and makes necessary revisions within a person-centered framework.
- Initiates appropriate preventive and rehabilitative nursing procedures.
- Counsels the client and family in meeting nursing and related needs.
- Supervises, educates and coaches nursing personnel.
- Assesses competency of clinical staff and ensures staff is assigned in a manner that promotes quality, continuity and safety of a client's care.

Director of Nursing Job Requirements include:

- Current and unrestricted RN license in state for which you are applying.
- Bachelor's degree in Nursing
- Minimum three (3) years of clinical experience with at least half of that time working in home health or related health care organization.
- Minimum two years of direct employee supervision unless your state regulations require more.
- Experience with adults and senior adults required.
- Demonstrated ability to supervise and direct staff.
- Understand regulatory/quality compliance.

We are an Equal Opportunity Employer and do not discriminate against applicants due to race, ethnicity, gender, veteran status, or on the basis of disability or any other federal, state or local protected class.