

HONORING NURSES INTERNATIONALLY IN MEMORY OF J. PATRICK BARNES

Sherr Ann Arabit DNP, RN, NPD-BC, CCRN-K, MEDSURG-BC

Professional Development Educator, Hackensack Meridian Raritan Bay Medical Center & Old Bridge Medical Center



Nomination write-up for honoree Sherr Ann Arabit as submitted by Xinna Yu, BSN, RN

Dear Nomination Committee, I am writing this letter to nominate Sherr Ann Arabit for the Daisy Award. She is an excellent educator a massive asset to our nursing practice and deserves this award and recognition. Sherr Ann was an educator before I started my position at OBMC. She has always been a mentor to our new nurses since I began. As a new RN on the floor, I observed that she's always reachable for questions always leading RNs to the best practice and enthusiastic about teaching and demonstrating skills new that RNs are unfamiliar with. Especially during the covid time there are many new guidelines for isolation PPE and medication practices. Sherr Ann is always there to educate us help us understand the process and ensure we retain the required information. On a daily basis she assists the unit's needs by jumping into code RRT and Code Blue which is a big help for the team to navigate through code narrator in Epic and provide on-site answers for team members. Sherr Ann facilitates the learning and improvement of RNs Patient Care Technicians and Telemetry Monitor Technicians. She continuously assesses if team members are okay every day on the floor. As a clinical educator Sherr Ann must keep learning and share her learning with the team. We have the chance to work with her to promote our unit mobility rate with our elderly patients. Thanks to her study we understand and demonstrate the importance of early and daily ambulation for patients. The outcome of Sherr Ann's study on the floor was outstanding. The fall rate decreased. Even after the study was completed, we still encouraged our patients to ambulate daily. Sherr Ann always provides information for team members to advance their roles in health professions. As a clinical educator she shares her knowledge of the educational path for us. Sherr Ann encourages us to grow our practice levels by taking more certification exams for example the MedSurge certificate and ONCC Chemotherapy Immunotherapy Certificate Course. She would provide time frames that she's available to go over questions for preparing the tests with us. Sherr Ann also encourages and assists us in achieving RN CAP. Our team members were able to complete on time because Sherr Ann worked with them for a short period continuously right before the deadline to meet all requirements.

Also, Sherr Ann is always looking out for team members to advance their roles. She always reaches out to leadership for any chance of the team members for certifications or job duty changes for role changing for example cross job training for telemetry monitor techniques. Most of our monitor techniques were crossed-trained from other positions. The team always has support from Sherr Ann. Not only just the knowledge that she shares with the team to advance their skills or professional role but also the willingness to serve the patients with the team as a whole. We have witnessed multiple times during our shifts that she's walking around the unit and always answering the call lights to help the patients professionally and respectfully. If she's unable to provide the needs of that patient's request at that time she always turns to the proper team members to help patients. She also takes her chance to speak with the patient to educate patients regarding CHF early ambulation and medication information. Despite the overwhelming work everyone has to do She consistently finds ways to look for the best opportunity for teaching and promoting critical thinking and judgments. For example, during RRT times she would help the teams navigate code narrators and help the team members understand the reasons behind the orders.2 During our COVID time there are many new team members; she is always there for our RRTs. Especially if any intubation needed to happen on the unit, she jumped in to help with medication preparation and walk team members through the process of intubation and sedation. In addition, Sherr Ann helps team members review the skills not always utilized during daily practice; for example, we have peritoneal dialysis patients on the floor. One time we had to start early in the daytime per the physician's order. Sherr Ann was there with the RN to walk her through the process; even though there was an issue with the machine at nighttime she was able to respond to the questions to help troubleshoot at night to make sure the patient could have a complete PD. And also, Sherr Ann always ensures new employees can perform skills proper for patient care. For example, new nurses are hesitant about IV insertion due to a lack of practice. Sherr Ann is always there to instruct nurses to go through the process and company them for IV insertion. There's a patient who was very nervous with a needle. Sherr Ann brought the RN into the room and could distract the patient during the conversation. As a result, the RN could complete the IV insertion without complications. That RN was me. This experience taught me the power of communication and confidence in my future practice because we always have her support.

Sherr Ann's willingness to assist others and her commitment to educating team members are unequaled. Team members have all noted that Sherr Ann is thorough and provides excellent service and she consistently follows through. With great pleasure I respectfully submit this nomination for Sherr Ann Arabit to be recognized as the Daisy Award winner.



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Kathryn Labriola Ed.D MSN, RN, CNE, BC

Nursing Instructor Holy Name Medical Center



Nomination write-up for honoree Dr. Kathryn Labriola as submitted by Dr. Donna Penn

Dr. Labriola embodies a passion for nursing education and the future of nursing. She has been a nurse at Holy Name for over 40 years and a nurse educator for the Holy Name Sister Claire Tynan School of Nursing for over 20 years. She fosters a compassionate learning environment through her engaging lecture presentations where she immerses students into the clinical scenario. She makes learning stimulating exciting and fun as she builds their blossoming clinical judgment skills.

As a clinical instructor she works alongside her students guiding their clinical practice in a caring and supportive environment. Clinical and lecture evaluations indicate she is caring professional knowledgeable and a rock star when it comes to clinical practice. Kathy has fostered the development of critical thinking and clinical judgement in her students by designing NCLEX Next Generation classroom scenarios which place the student in real-life clinical situations challenging them to come up with practice decisions. It is easy to see that Kathy enjoys teaching and developing a spirit of inquiry in students taking them to levels they never imaged they could achieve. Her nursing skills coupled with her enthusiasm for nursing make her an excellent mentor to help build the front-line nurses of tomorrow. She has a natural way of bringing clinical concepts to life in the classroom helping students to fully grasp and understand difficult and challenging clinical situations.

Kathy is well respected within the Holy Name community and the School of Nursing. She is a leader and collaborator through her work on several School of Nursing committees. She chairs both the Library and Evaluation committees and also serves on the Holy Name Nurse Resident Advisory Board. Her dedication to the organization school and students is evident in the many hours she puts in at the school advising and mentoring students. She fosters interprofessional communication skills in her students through her professional attitudes and behaviors in both the classroom and clinical setting. She is a true role model for students and young nurses entering professional practice.

Kathy achieved her Doctor of Education in Curriculum and continues to grow in her profession by attending relevant professional development activities. She strives to provide her students with relevant meaningful and evidence-based education to build their professional identities as future nurses. It is with great pleasure and pride that I nominate Dr. Labriola for the NJLN Daisy Nurse Leader Award for Nursing Clinical Educators.



Adriana Senatore MSN, RN, CPNP-PC

Director of Center for Professional Practice Innovation and Research Children's Specialized Hospital



Nomination write-up for Dr. Adriana Senatore as submitted by Dr. Kelly Keefe-Marcoux

I nominate Adriana Senatore, MSN CPNP-PC for Daisy Nurse Leader Award for Nursing Clinical Educators. Adriana has many years' experience taking care of critically ill children and has been a nurse educator for 12 years. She has worked at Children's Specialized Hospital for just over a year, but she has facilitated so many changes and grown the staff in so many positive ways. We are delighted to have Adriana as the Director of Professional Nursing Practice here at Children's Specialized Hospital. Adriana is dedicated to teaching and preparing our staff; they always feel more knowledgeable confident and safer after meeting with her.

Adriana has a presence on the units as a resource supporting staff w/ new practices and protocols; they are comfortable asking her to help; from starting difficult IV's and/or assisting with difficult blood draws to demonstrating new equipment and performing wound care for a significant open chest wound Adriana is there. Adriana eases staff anxiety by creating job aids with step-by-step directions and reinforces and increases knowledge with educational games.

Adriana teaches and communicates in a way that is fun and easy to understand; she is responsive to questions and collaboration. The staff relate to her because she is there for them whether it is late at night or early in the morning she is there. Two specific examples of Adriana's dedication and leadership was when she and her team collaborated with nursing staff to install the new O2 monitoring system in LTC and the hospital wide rollout of ENfit. In LTC the nursing education team led the transition of their continuous O2 monitoring system for 50 patients working tirelessly to set up all the monitors input alarm settings and ensure that the residents were all safely monitored. Adriana and her team were there from 7am-11pm. Providing education and training for ENFit the global change for enteral tube feeding devices specific to tube feedings. This standardization involved reviewing new supplies and process changes and involved coordination with multiple departments and then educating all of nursing at all inpatient sites.

As a leader in pediatric practice throughout the RWJBH System Adriana reviews and revises pediatric policies and brings them back to the pediatric hospital collaborative to discuss and roll out. Adrianna coordinates review classes for pediatric specialty certification and plans pediatric conferences throughout the year. Our first pediatric oncology conference will be open to our nursing colleagues throughout the RWJBH System this fall. She is a mentor and preceptor and worked with two RNs this year to provide unique learning experiences that will prepare them for advanced nursing degrees.

Adriana effectively works with different personalities and is sensitive to different needs. She leads by example and offers guidance and expertise in multiple arenas. This past summer we had our first nurse extern program and Adriana created a fabulous curriculum with didactic and clinical experiences. The 4 nurse externs were very happy and thankful for their experiences and 3 have stayed on as patient care technicians and hope to work here when they graduate.



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CONGRATULATIONS TO ALL OF THE NOMINEES

- Marifi Agabao, BSN, RN, CCRN, Hackensack Meridian, Raritan Bay Medical Center
- Illya DeVera-Bonilla, MSN, RN, Trinitas School for Nursing
- Terry Bowers, MS, RN, BC, CNE, CCRN, CCNS, Trinitas School for Nursing
- Dina Carilo, DNP, RN, CCRN-K, Hackensack Meridian, Raritan Bay Medical Center
- Marie Costa, MPA, BSN, RN, CNOR, Hackensack Meridian Raritan, Bay Medical Center
- Gary Fassler, MSN, RN, Thomas Edison State University
- Doreen Gagnon, DNP, APN-C, Bloomfield College
- Mary Jane Genuino, DNP, RN-BC, Felician University
- William Gomez, RN, Hackensack Meridian, Raritan Bay Medical Center
- Mila Jones, MSN, CCRN, Holy Name Medical Center, Sister Claire Tynan School of Nursing
- Francine Latourette, MSN, RN, CEN, CPEN, TCRN, Jersey Shore University Medical Center
- Nichole Phu, MSN, RN, Newark Beth Israel Medical Center, RWJBarnabas Health
- Joel Regalado, DNP, APN-C, ACCN, Bloomfield College
- Debra Schrek, MSN-Ed, RN, Hackettstown Medical Center, Atlantic Health System
- Carole Skalski, MS, RN, Trinitas Regional Medical Center, RWJBarnabas Health
- Dawn Zimmerman, DNP, RN-BC, CNE, Trinitas School for Nursing

We thank all who took time to nominate an extraordinary nurse by sharing your nomination submission with us!